



Experienced mediators, conflict coaches and trainers. Conflict management specialists.

Managing conflict – our specialism

Combining the services of our experienced associates, we offer a range of training, consultancy, conflict coaching and mediation services to help organisations find efficient and satisfactory resolution to disputes of all kinds. In addition, we offer a range of training programmes in conflict management, mediation and grievance investigation.

All of our services draw on specialised experience and are delivered by seasoned professionals.

Our associates

The Janus Partnership combines the talents of experienced mediators, conflict coaches, consultants and trainers.

All are members of the International Conflict Management Forum (ICMF), are properly qualified and members of prominent professional associations. Many regularly contribute press articles and take part in conference platforms.

The experience of our associates is complemented with a commitment

to continuous learning and development.

We are passionate about delivering the highest value service to our customers and take pride in the integrity and quality of our work. As such, all of our associates are committed to a strict Code of Ethics, and voluntarily submit to professional supervision.

Why us?

We offer our clients the following benefits:

- We've developed a range of innovative services to help ensure that client time and money is most effectively spent and the outcomes of our work are lasting
- We see each client's needs as being unique, not labelling dispute resolution as being restricted to 'coaching', 'mediation' or some other intervention
- We don't dance 'the dance of the seven veils' in offering knowledge and materials

- We work with small and medium companies with limited budgets such as charities, SME's and NGO's, as well as with large corporate, not for profit and public sector organisations
- We only engage associates who have relevant experience and who are suitably qualified
- We match the right people with the skills and personalities that are best suited to need, including co-mediation and parallel interventions when appropriate.

Find out how we might be able to work with you to manage conflicts in your organisation effectively. Please call us on +44 (0)20 7870 1080.



The Janus Partnership provide specialist dispute resolution services, training and consultancy for managing conflict at work. We offer mediation, conflict coaching, grievance investigation and advisory services to help organisations resolve workplace disputes and to ensure that differences are channelled constructively. Our range of training courses is aimed at helping HR generalists and line managers become more effective at managing and containing conflict, as well as being suitable for coaches and mediators.

PLEASE CALL +44 (0)20 7870 1080 TO FIND OUT MORE.